

SUBJECT TO APPROVAL OF THE PLANNING AND ASSESSMENT COMMITTEE ON OCTOBER 24, 2002

**COMMITTEE ON PLANNING, ASSESSMENT, AND
PERFORMANCE FUNDING**

MINUTES

September 5, 2002

**S. C. Commission on Higher Education
Large Conference Room**

Committee Members Present

Dr. Vermelle J. Johnson
Mr. James S. Konduros
Mr. Miles Loadholt
M. G. Thomas R. Olsen, Sr.
Mr. Daniel Ravenel

M. G. Thomas R. Olsen, Sr. opened the meeting at 9:05 a.m.

1. Consideration of the Minutes of the May 21, 2002 Meeting

M. G. Olsen requested that the minutes be accepted as written if there were no changes. There being no changes, the minutes were accepted as written. (Attachment 1)

2. Consideration of changes to materials mailed previously to the Committee members

M. G. Olsen referenced a handout that was provided to Committee members and explained that the handout noted corrections to meeting materials that he would like incorporated into the materials prior to considering them. At M. G. Olsen's request, Dr. Ulmer-Sottong briefed members on the changes. (Attachment 2)

It was moved (Ravenel), seconded (Johnson) and voted to approve the changes to the meeting materials as distributed in the handout. (Attachment 2)

3. Consideration of Year 7 (2002-03) Performance Funding Issues Including: a) Indicator 2A, Academic and Other Credentials of Professors and Instructors as defined for the Research, Teaching and Regional Campuses Sectors; b) Measure and Standard for Indicator 4A/B, Cooperation and Collaboration, for Research Sector; c) Measure and Standard for Indicator 4A/B, Cooperation and Collaboration, for Regional Campuses; d) Measure and Standard for Indicator 4A/B, Cooperation and Collaboration, for Technical Colleges; e) Measure and Standards for Indicator 7A, Graduation Rates, "Success Rate" for Regional Campuses and Technical Colleges; f) Status of Indicators 7B, Employment Rate for Graduates, and 7C, Employer Feedback on Graduates Who Were or Were Not Employed, for Technical Colleges; g) Measure and Standard for Indicator 7E, Number of Graduates Who Continued Their Education, for Regional Campuses; and h) Measure and Standard for Indicator 9A, for the Medical University of South Carolina

M. G. Olsen explained that there were several issues to resolve for the current performance funding year. He suggested that the issues be reviewed singly and voted on in total. There being no objections, M. G. Olsen proceeded through the list of Year 7 (2002-03) performance funding issues.

Agenda Item 2a, Indicator 2A, Academic and Other Credentials of Professors and Instructors as defined for the Research, Teaching and Regional Campuses Sectors: M. G. Olsen explained that during last year's rating process there was a question regarding the calculation of the data for this indicator and clarification is provided by the recommendation; *"Staff recommends that the Planning and Assessment Committee recommend for approval of the Commission that for Year 7 (2002-03) Indicator 2A, as defined for Research, Teaching and Regional Campuses Sectors will not include faculty with the rank of instructor for the Research and Teaching Sectors only and will include the rank of instructor for the Regional Campuses Sector, and that data on instructors will continue to be submitted by Research and Teaching Sector Institutions on CHEMIS for availability as historical information. It is further recommended that there be no changes made to Indicator 2A as defined for Technical Colleges for the current year. Finally, it is recommended that this indicator be re-visited prior to the next performance funding year."* M. G. Olsen indicated that the academic provosts would begin to take-up issues for this indicator in October. (Attachment 3a)

Agenda Items 2b, 2c, and 2d, Measures and Standard for Indicator 4A/B, Cooperation and Collaboration, for each of the following sectors, Research, Regional Campuses, and Technical Colleges: M. G. Olsen began with Indicator 4A/B, Collaboration and Cooperation, as it applied to the research sector. He informed members that for the research sector *"staff recommends that the Planning and Assessment Committee recommend the measure and standard for Indicator 4A/B, Cooperation and Collaboration, for the Research Sector as presented herein for approval by the Commission."* M. G. Olsen requested that Dr. Ulmer-Sottong brief the Committee on the indicator. Dr. Ulmer-Sottong pointed out that this indicator was defined for each sector with strong input from the institutions. She explained that for the research sector, this indicator focused on the sector's interest in increasing the number of collaborative research grants between and among the three institutions. The indicator is scored based on the sector's ability to increase the number with each institution meeting a performance expectation. There were no questions or comments.

Dr. Ulmer-Sottong further explained that for regional campuses, this indicator focuses on best practices for developing projects in collaboration with local communities. There were no questions or comments. Lastly, Dr. Ulmer-Sottong explained that for the technical colleges, the indicator focuses on best practices related to strengthening the advisory boards of the colleges. There being no questions related to the 4A/B measures, M. G. Olsen continued with the next item. (Attachments 3b, 3c, and 3d)

Agenda Item 2e, Measure and Standards for Indicator 7A, Graduation Rates, "Success Rate" for Regional Campuses and Technical Colleges: M. G. Olsen indicated that *"staff recommends that the Planning and Assessment Committee recommend for approval of the Commission the measure for Indicator 7A for the Technical Colleges and Regional Campuses as presented herein along with standards for "Achieves" of 30.0% to 45.0% for Technical Colleges and 50.0% to 65.0% for Regional Campuses and an improvement factor of 3% for both sectors."* As requested, Dr. Ulmer-Sottong explained to the Committee that this was a new measure for two-year institutions that was identified to expand the current graduation rate to a "success rate" that includes not only graduates within 150% of program time, but also those students that transfer-out to other institutions and those students that continue to be enrolled. She indicated that

there has been a question related to the impact that the lottery scholarships may have on this indicator for two-year institutions and mentioned the possibility that, depending on the data, staff may have to come back to the Commission on these specific standards. (Attachment 3e)

Agenda Item 2f, Status of Indicators 7B, *Employment Rate for Graduates*, and 7C, *Employer Feedback on Graduates Who Were or Were Not Employed*, for Technical Colleges: M. G. Olsen indicated that staff recommends that the Planning and Assessment Committee recommend for approval of the Commission that Indicators 7B and 7C, as applicable to Technical Colleges, be continued in Year 7 (2002-03) as "compliance" indicators. Dr. Lovely Ulmer-Sottong explained that work was continuing on these indicators. (Attachment 3f)

Agenda Item 2g, Measure and Standard for Indicator 7E, Number of Graduates Who Continued Their Education, for Regional Campuses: M. G. Olsen reminded members that the correction approved earlier clarified this recommended standard as 25% to 40% although some materials may have read otherwise. He stated that this indicator affects the regional campuses and that *"staff recommends that the Planning and Assessment Committee recommend for approval of the Commission the measure for Indicator 7E for the Regional Campuses as presented herein along with standard for "Achieves" of 25.0% to 40.0% and an improvement factor of 3%."* Dr. Ulmer-Sottong explained that this measure for the regional campuses focuses on those students who entered the regional campuses and later earned a baccalaureate degree from another institution. Calculations for this indicator will be based on available CHEMIS data unless other data from schools outside of South Carolina were available sector wide. (Attachment 3g)

Agenda Item 2h, Measure and Standard for Indicator 9A for the Medical University of South Carolina: M. G. Olsen indicated that *"staff recommends that the Planning and Assessment Committee recommend for approval of the Commission the measure for Indicator 9A for MUSC as presented herein along with standard for "Achieves" of 80.0% to 119.0% for use in Performance Funding Years 7 (2002-03) and 8 (2003-04)."* Dr. Ulmer-Sottong explained that this measure was developed with MUSC as a measure similar to one for the other research institutions that focused on K-12 teacher education but reflects MUSC's efforts to improve healthcare of children. (Attachment 3h)

There being no further discussion, it was moved (Olsen) seconded (Ravenel) and voted to approve the staff recommendations for each of the items under consideration under agenda item 2. (Attachments 3a through 3h)

Dr. Ulmer-Sottong thanked the institutions for their work with staff in getting these issues resolved. M. G. Olsen commented that the indicators may come back for review at another time since this is a living document changing at times from year to year.

4. Consideration of the format of A Closer Look at Public Higher Education in South Carolina: Institutional Effectiveness, Accountability, and Performance, January 2003

M G. Olsen briefed members on Agenda Item 3 that was presented for information. He explained that this document is published annually for the legislature and the format only was being presented as information so that staff can proceed with its work to finish the document. Mr. Russell Long asked when institutions would be able to review the draft document. Dr. Michael Raley responded that the draft would be out in December by mid-month or earlier if possible. (Attachment 4)

5. 2002-03 Calendar for Planning and Assessment

M G. Olsen briefed members on Agenda Item 4 that was being presented for information only. He explained that this item indicated the dates of upcoming Committee meetings and activities and requested members to mark their calendars. He reminded members that details would be forthcoming prior to meetings and that the dates were subject to change. (Attachment 5)

5. Other Business

Dr. Ulmer-Sottong informed members that CAPA (Committee to Advise Performance Funding and Assessment) would be holding a retreat on October 24-25, possibly in Charleston, and that details would be forthcoming.

Dr. Ulmer-Sottong informed members that Dr. Michael Smith, former director of the division, had recently informed us that he has taken a position with the United Arab Emirates as the Commissioner for Higher Education Accreditation and that he and his wife, Elspeth, would be re-locating this month.

There being no further business, M .G. Olsen adjourned the meeting at 9:25 a.m.

Respectfully submitted,



Julie C. Wahl
Recording Secretary

Attachments referenced in minutes are available upon request.